

CITY OF NEVADA CITY
SIDE LETTER NO. 1 TO MEMORANDUM OF UNDERSTANDING

TO: Catrina Olson, City Manager

FROM: Kevin Timms, Chief Plant Operator

SUBJECT: Amendment No. 1 to the Nevada City Management and Supervisory Employee's Association Memorandum of Understanding dated July 1, 2018 through June 30th, 2021.

EFFECTIVE DATE: February 12, 2020

The Department and City have agreed to rescind and replace the following MISCELLANEOUS ALLOWANCES Section 1 policy with changes pertaining to the Employees working in the Water/Wastewater Treatment Plants as follows:

MISCELLANEOUS ALLOWANCES:

Section 1: For those employees in the Managerial and Supervisory Unit (DPW, WWTP/WTP) who are required to perform maintenance and operation duties in and around public infrastructure facilities, the City will provide a clothing allowance consistent with that provided for DWP, WWTP/WTP employees in the Miscellaneous MOU which is as follows:

For employees in the Department of Wastewater/Water Treatment Plant Department, expenses for required boots will be reimbursed by the City up to an annual amount of \$150.00. All other expenses for required uniform clothing will be provided by a uniform service paid by the City.

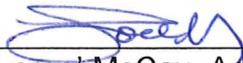
For employees in the Department of Public Works, all expenses for required uniform clothing will be reimbursed by the City up to an annual amount of \$500.00 upon hire, and \$250.00 per year thereafter.



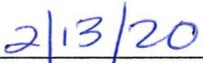
Catrina Olson, City Manager



Date



Loree' McCay, Administrative Services Manager



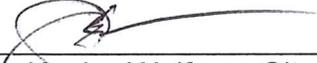
Date



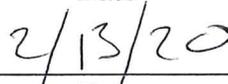
Kevin Timms, Chief Plant Operator



Date



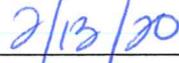
Amy Kesler-Wolfson, City Planner



Date



Dawn Zydonis, Parks & Recreation Manager



Date