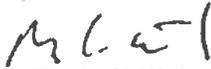


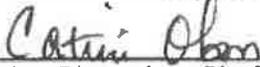
**CITY OF NEVADA CITY  
SIDE LETTER NO. 2 TO MEMORANDUM OF UNDERSTANDING**

**TO:** Mark Prestwich, City Manager  
**FROM:** Catrina Olson, Assistant City Manager / Finance Director  
**SUBJECT:** Side Letter No. 2 to the City of Nevada City's Nevada County Professional Firefighters Local 3800 Memorandum of Understanding (MOU) – Longevity Pay Benefit  
**DATE:** August 9, 2017

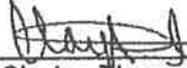
Pursuant to the MOU dated July 2, 2016 – June 30, 2018 between the City of Nevada City and the Nevada County Professional Firefighters, Local 3800, met and conferred and agreed to a longevity pay benefit. The longevity pay includes an additional 5% pay above the employee's base rate once a member of the Local 3800 bargaining unit reaches year 15 of employment beginning July 1, 2017.

  
\_\_\_\_\_  
Mark Prestwich, City Manager

9/25/2017  
Date

  
\_\_\_\_\_  
Catrina Olson, Asst City Manager

9-21-17  
Date

  
\_\_\_\_\_  
Clayton Thomas, President

9-21-17  
Date

  
\_\_\_\_\_  
Kevin Cartzdafner, Captain

8/24/2017  
Date