
**CITY OF NEVADA CITY
SIDE LETTER NO. 3 TO MEMORANDUM OF UNDERSTANDING**

TO: Catrina Olson, City Manager

FROM: Shane Kenne, Maintenance Worker II

SUBJECT: Amendment No. 3 to the Nevada City Miscellaneous Employee's Association
 Memorandum of Understanding dated July1, 2018 through June 30th, 2021.

EFFECTIVE DATE: February 12, 2020

The Department and City have agreed to rescind and replace the following *CLOTHING ALLOWANCE* policy with changes pertaining to the Employees working in the Water/Wastewater Treatment Plants as follows:

CLOTHING ALLOWANCE:

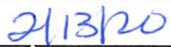
For employees in the Department of Wastewater/Water Treatment Plant Department, expenses for required boots will be reimbursed by the City up to an annual amount of \$150.00. All other expenses for required uniform clothing will be provided by a uniform service paid by the City.

For employees in the Department of Public Works, all expenses for required uniform clothing will be reimbursed by the City up to an annual amount of \$500.00 upon hire, and \$250.00 per year thereafter.

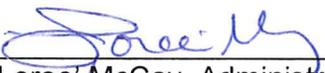
For the Police Records Coordinator, all expenses for required uniform clothing will be reimbursed by the department up to an annual amount of \$500.00.



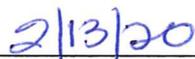
Catrina Olson, City Manager



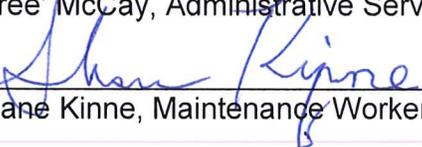
Date



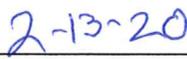
Loree McCay, Administrative Services Manager



Date



Shane Kinne, Maintenance Worker II



Date