
CITY OF NEVADA CITY
SIDE LETTER NO. 3 TO MEMORANDUM OF UNDERSTANDING

TO: Catrina Olson, City Manager

FROM: Paul Rohde –Lieutenant, Nevada City Police Department

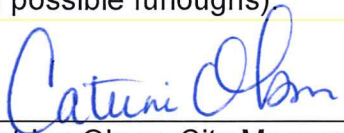
SUBJECT: Amendment No. 3 to the Nevada City Police Supervisor's Association dated July 1, 2018 through June 30th, 2021.

EFFECTIVE DATE: June 13, 2020 - July 1, 2021

Parties to this agreement are the City of Nevada City (City) and Nevada City Police Supervisor's Association.

The current Memorandum of Understanding (MOU) dated July 1st, 2018 through June 30th, 2021 states that parties agreed to reopen for salary only for fiscal year 2020-2021 and would be effective the first pay period of FY 20/21. Due to the COVID-19 pandemic, the City has declared a fiscal emergency and has frozen all step raises as well as any and all cost of living increases Citywide, and therefore will rescind and replace the salary schedule for the Memorandum of Understanding between the City of Nevada City and Nevada City Police Supervisor's Association dated July 1, 2018 through June 30th, 2021 according to Exhibit A (attached).

The City has also agreed to conduct a mid-year fiscal review to determine the City's financial performance as compared to budget projections for a possible update to salary status (ie. whether to continue or lift the freeze or to possibly enact more extreme budget measures including possible furloughs)



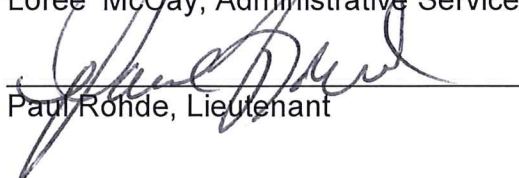
Catrina Olson, City Manager

6/26/20
Date



Loree McCay, Administrative Services Manager

6/24/20
Date



Paul Rohde, Lieutenant

6-25-20
Date

Exhibit A

Police Lieutenant

As of 1/1/18

	A	B	C	D	E
Monthly	\$ 6,127	\$ 6,450	\$ 6,789	\$ 7,147	\$ 7,523
Hourly	\$ 35.35	\$ 37.21	\$ 39.17	\$ 41.23	\$ 43.40

Annual Range	
\$ 73,528	\$ 90,272

Effective PP including first check date in July 2018 (0%) COLA

	A	B	C	D	E
Monthly	\$ 6,127	\$ 6,450	\$ 6,789	\$ 7,147	\$ 7,523
Hourly	\$ 35.35	\$ 37.21	\$ 39.17	\$ 41.23	\$ 43.40

Annual Range	
\$ 73,528	\$ 90,272

Effective PP including first check date in July 2019 (2.5%) COLA

	A	B	C	D	E
Monthly	\$ 6,280	\$ 6,595	\$ 6,925	\$ 7,271	\$ 7,634
Hourly	\$ 36.23	\$ 38.05	\$ 39.95	\$ 41.95	\$ 44.04

Annual Range	
\$ 75,358	\$ 91,603

Effective PP including first check date in July 2020 (0%) COLA Freeze Steps

	A	B	C	D	E
Monthly	\$ 6,280	\$ 6,595	\$ 6,925	\$ 7,271	\$ 7,634
Hourly	\$ 36.23	\$ 38.05	\$ 39.95	\$ 41.95	\$ 44.04

Annual Range	
\$ 75,358	\$ 91,603