

CITY OF NEVADA CITY
SIDE LETTER NO. 4 TO MEMORANDUM OF UNDERSTANDING

TO: Catrina Olson, City Manager

FROM: Tim Ewing, Police Officer – Nevada City Police Officer Association (NCPOA) President

SUBJECT: Amendment No. 4 to the Nevada City Police Officers Association Memorandum of Understanding (MOU) – Including classification of Sergeant as NCPOA Members

EFFECTIVE DATE: November 14, 2018

The MOU agreement effective July 1, 2017 through June 30, 2020 between the City of Nevada City and the Nevada City Police Officers Association doesn't currently include the Sergeants position. The Sergeants classification is currently in the Nevada City Police Supervisors Association. Amendment No. 4 to the NCPOA MOU would move the Sergeants classification from the current MOU between the City of Nevada City and the Nevada City Police Supervisors Association to the current NCPOA MOU with associated pay scales as outlined in the Nevada City Police Supervisors Association MOU.

The following outlines the recommended salary to be provided by the City for the position of Sergeant.

Police Sergeant

As of 7/1/18:

	A	B	C	D	E	Annual Range	
Monthly	\$ 5,124.00	\$ 5,380.87	\$ 5,648.75	\$ 5,931.31	\$ 6,228.55	\$ 61,488	\$ 74,743
Hourly	\$ 29.56	\$ 31.04	\$ 32.59	\$ 34.22	\$ 35.93		

As of 7/1/19:

2.0%

as a minimum w/ a re-opener

	A	B	C	D	E	Annual Range	
Monthly	\$ 5,226.48	\$ 5,487.80	\$ 5,762.19	\$ 6,050.30	\$ 6,352.82	\$ 62,718	\$ 76,234
Hourly	\$ 30.15	\$ 31.66	\$ 33.24	\$ 34.91	\$ 36.65		

Catrina Olson

Catrina Olson, City Manager

11/15/18

Date

Loree McCay

Loree McCay, Administrative Services Manager

11/15/18

Date

Timothy Ewing

Timothy Ewing, Police Officer

11/26/18

Date

Sean Mason

Sean Mason, Police Officer

11-19-18

Date

Michael Pugh

Michael Pugh

4/3/19

Date